

J.V Clark School Council

Meeting Minutes

September 7th 2021

I. Call to order:

Sarah Paschuk, Chair, called to order the regular meeting of the J.V Clark School Council at 6:30pm on Tuesday, September 7th 2021 in the Library of J.V Clark School.

II. Attendance

Members Present: Kerri Ellis, Sarah Paschuk, Terra Blanchard, Ian Spencer, Teresa Samson

Regrets: none

Others Present: Chrissie Bernhardt, Secretary

Chris Shipley, Principal

Donna Miller Fry, Superintendent

III. Approval of Agenda

Moved by Ian Spencer, Seconded by Kerri Ellis

IV. Approval of Minutes: August 17, 2021

Moved by Ian Spencer, Seconded by Kerri Ellis

V. Welcome Chris Shipley, J.V Clark's new Principal

VI. Reports

Financial Report for the 2020-2021 school year is completed and submitted.

VII. Correspondence

None to report.

VIII. New Business

Welcome back Pancake breakfast- Yes! Introduction to new staff, September 27th 2021

-Donna updated Council on current staffing issues.

-Superintendent history for Area 2 is important, there has been a lot of change over, Donna states this will no longer be the case. Her plan is to be here long term.

-Positions are posted and when applications come in they are immediately screened and interviewed if appropriate.

- New tool can target specific applicants with qualifications.
- Goal is to build stronger long term staff.
- Looking at putting limits on staff leave options going forward in the collective agreements.
- Not wanting to settle on just any staff. When screening applications looking for good staff that will be a good fit.
- Permanent Staff can no longer apply on temporary positions without permission. In the past a superintendent did give permission and it did not work out well for the schools. This left schools with vacant positions just before school was due to start.
- Open positions are ¾, Reading Recovery, Phys Ed, LET and Northern Tutchone.
- The staff shortage is not an isolated problem; there are 18 full time staff positions open across the Yukon.
- So far this year J.V Clark has strong staff. Ms. H is teaching 1/2/3 and Ms. Winter is teaching 4/5/6/7.
- Krysten B is a TOC for high school who has brought new ideas and resources.
- Front Desk has been very positive.
- Kids are awesome.
- No kids sent to the office so far, very positive!
- Looking at tech support-course offerings, what we can do to think outside the box.
- FNNND Farm visit-next week
- More events this year, bring back the Christmas Concert, pancake breakfast etc.
- Donna discussed BC curriculum is student interest driven, based on core competencies, which opens up options for different courses such as Sled Ed Program possibility or options to work with the University in small engine repair courses.
- Goal/Vision to share staff, among Yukon schools, with different expertise –to do a deep dive, extracurricular activities/electives.
- Trades-Skills Canada will be coming for 2 and ½ days in October to go over biking skills, maintenance skills and building jumps with the kids.

IX. Council recap of 2020-2021 school year

- **Literacy program expectations-** continue with current program, working well. Improvement shown in all grades.
- **Green/Yellow/Red card behavior program-** will continue. Going well. Students enjoy their pizza parties.
- **PBIS Program-** Looking at starting to give out “Welcome to School” slips instead of Late Slips to put a positive spin on being late, showing the children that we are happy they have made it, encourage the children to come to school.
- **Morning snack and lunch program-**Morning snack is ongoing. First Nation has ordered and installed new commercial grade appliances. There is funding for a full time cook. The position will be posted by First Nation. Teresa is working with HR to have someone hired. Donna is going to have the kitchen inspected; some Yukon school kitchens have been closed due to not meeting new food safe regulations.
- **Full day K5, half day K4-**going well. K5s seem to be adjusting well to the full day.

- **High school door to remain unlocked, with sign in sheet**-to continue unless it becomes a safety issue. Sean has been reaching out to students to come back to school. One has decided to return, possibly two so far, great news!
 - **Student bathroom issues-resulting in locked bathrooms**-This has been resolved. There have been no incidents so far this year.
 - **Bussing**-Solved, Scott is back. There have been no incidents on the bus.
 - **Ongoing Staff retention issue**- Krysten B is teaching High School English, SS and Careers. Ms. Gripton is teaching K4/K5. Look at training people in our community to help with vacancy, building substitute pool.
- X. **Current start of the year update: how is the first few weeks?** – Going well. Ms. H and Ms. Winter are managing very well with both teachers taking on an extra grade level until a ¾ teacher is hired. Students and staff are happy. Everyone is very positive about this year despite the staffing issues.

Next meeting, AGM October 5th 2021 at 6:30pm.

Meeting adjourned at 7:35pm

A handwritten signature in blue ink, appearing to read "Sarah Pasch", is written over a horizontal line.